



## Notice of Non-Discrimination

Marywood prohibits discrimination on the basis of actual or perceived race, color, sex (including sex-based harassment, gender, sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity), national origin (including shared ancestry and ethnic characteristics), age, creed, religion, disability, marital status, citizenship, genetic information, military/veteran status, political belief or affiliation, use of a guide or support animal, and any other class of individuals protected from discrimination under federal, state, or local law, regulation, or ordinance in any of the University's educational programs and activities, and in the employment (including application for employment) and admissions (including application for admission) contexts, as required by: Title IX of the Education Amendments of 1972, as amended, and its implementing regulations, 20 U.S.C. §§1681 et. Seq, 34 C.F.R. 106 et. seq.; the Americans with Disabilities Act of 1990, as amended; Section 504 of the Rehabilitation Act of 1973 as amended; Titles VI and VII of the Civil Rights Act of 1964; the Age Discrimination Act of 1975 (Age Act); the Age Discrimination Employment Act of 1967 (ADEA); and other federal, state, and local laws, regulations, or ordinances that prohibit discrimination, harassment, and/or retaliation.

The University does not discriminate on the basis of protected characteristics in any of its education program or activities, and prohibits unlawful discrimination or harassment of students, employees and applicants for admission or employment on the basis of any protected characteristic as identified above.

The University also prohibits retaliation against any individual for the purpose of interfering with any right or privilege secured by University policy or law, or because the individual makes a good faith report or formal complaint, testifies, assists, participates, or refuses to participate in any manner in an investigation, proceeding, or hearing under the University *Nondiscrimination Complaint and Procedures Policy* or [Title IX Policy](#) (i.e. 2020 Title IX Sexual Harassment and Community Standards Sexual Misconduct Policy)

Students and employees or other individuals with questions about Marywood's [Title IX Policy](#) or the *Nondiscrimination Complaint Procedure Policy*, can contact the Title IX Coordinator for Marywood University, or the Assistant Secretary for the Office for Civil Rights of the U.S. Department of Education. The contact information is below:

Dr. Jeff Kegolis, Ph.D. Vice President for the Student Experience and Title IX Coordinator email: <a href="mailto:jlkegolis@marywood.edu">jlkegolis@marywood.edu</a>	Assistant Secretary for Civil Rights U.S. Department of Education Office of Civil Rights 400 Maryland Avenue, SW
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Telephone: 570-348-6211 x. 6050	Washington, D.C. 20202-1100 Telephone: 800-421-3481 FAX: 202-453-6012; TDD: 800-877-8339 Email: <a href="mailto:OCR@ed.gov">OCR@ed.gov</a>
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Marywood University's [\*Sexual Harassment and Community Standards Sexual Misconduct 2020 Policy\*](#) and [\*Nondiscrimination and Complaint and Procedures Policy\*](#) are available online. Anyone who wishes to report a possible violation of either policy should contact Dr. Jeff Kegolis, at the information above, or complete an online [Reporting Form](#).

The University complies with all federal and state laws that protect individuals with disabilities from discrimination based on their disability or perceived disability status. As such, reasonable accommodations and auxiliary aids and services are available to individuals with disabilities when such modifications and services are necessary to access the institution's programs and services. The University's ADA/504 Coordinator is:

Dr. Lakeisha Meyer  
Director of Student Disability Services  
Learning Commons 215  
570-348-6211x.2335  
[ldmeyer@marywood.edu](mailto:ldmeyer@marywood.edu)

#### **How to use this statement on educational materials:**

Faculty members and staff can use this shortened form of the official statement above:

#### **Notice of Nondiscrimination**

Marywood prohibits discrimination on the basis of actual or perceived race, color, sex (including sex-based harassment, gender, sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and/or gender identity), national origin (including shared ancestry and ethnic characteristics), age, creed, religion, disability, marital status, citizenship, genetic information, military/veteran status, political belief or affiliation, use of a guide or support animal, and any other class of individuals protected from discrimination under federal, state, or local law, regulation, or ordinance in any of the University's educational programs and activities, and in the employment (including application for employment) and admissions (including application for admission) contexts. Concerns or reports can be shared with the [University's Title IX Coordinator](#). View the full [Notice of Nondiscrimination](#).

#### **History:**

07/31/2024 - Lisa A. Lori, J.D., President of the University, upon recommendation of the President's Cabinet at their July 31, 2024, meeting, approved this notice to comply with new federal regulations issued by the United States Department of Education, Office for Civil Rights (OCR).

08/25/2025-Non-substantive changes made to the name and contact information for the Director of Student Disability Services and included reference to the full title of the current Title IX Policy.